

REFERENCES

- Albercht, J. L. (1982). What job stress means for the staff nurse. *Nursing Administration Quarterly*, 7(1), 1-11.
- Bailey, J.T. (1980). Job stress and other stress-related problems. In K.E. Claus & J.T. Bailey (Eds.), *Living with stress and promoting well-being*. St, Louis: The C.V. Mosby.
- Bailey, J., Steffen, S. M., & Grount, J. M. (1980). The stress audit: Identifying the stressors of ICU nursing. *Journal of Nursing Education*, 19, 15-25.
- Baj, P. (1980). Humanizing the health care environment. In K.E. Claus & J.T. Bailey (Eds.), *Living with tress and promoting well-being*. St, Louis: The C.V. Mosby.
- Berg, A., Hansson, U. W., & Hallberg, I.R. (1994). Nurses creativity, tedium and burnout during 1 year of clinical supervision and implementation of individually planned nursing care: Comparisons between a ward for severely demented patients and a similar control ward. *Journal of Advanced Nursing*, 20, 742-749.
- Benoliei, J. Q., McCorkle, R., Georgiadou, F., Denton, T., &

- Spitzer, A. (1990). Measurement of stress in clinical nursing. *Cancer Nursing*, 13(4), 221-228.
- Berggren, T., Hane, E., & Ekberg, K. (1988). Stress at work: An intensive model for work environment analysis. In Z. Carl (Ed.), *Occupational medicine: Principles and practical applications*, (pp.1075-1086). Chicago: Year Book Medical Publishers.
- Borg, M. G., Riding, R. J., & Falzon, J. M. (1991). Stress in teaching: A study of occupational stress and its determinations, job satisfaction, and commitment among primary school teachers. *Educational Psychology*, 11(1), 59-75.
- Bond, M. (1986). *Stress and self-awareness: A guide for nurses*. London: Heineman Nursing.
- Burns, H.K., Kirilloff, L. H., & Close, J. M. (1983). Sources of stress in emergency nursing. *Journal of Emergency Nurses*, 9, 329-336.
- Ceslowitz, S.B. (1989). Burnout and coping strategies among hospital staff nurses. *Journal of Advanced Nursing*, 14, 553-557.
- Chiriboca, D.A., & Bailey, J. (1986). Stress and burnout among critical care and medical-surgical nurses: A comparative study. *Critical Care Quarterly*, 9(3), 84-92.
-

- Clark, C. (1980). Burnout: Assessment and intervention. *The Journal of Nursing Administration*, 10, 39-43.
- Cole, A. (1992). High anxiety. *Nursing Times*, 88(12), 26-30.
- Copp, G. (1988). The reality behind stress. *Nursing Times*, 84, 43-45.
- Cronin-Stubbs, D., & Rooks, C.A. (1985). The stress, social support, and burnout of critical care nurses: The results of research. *Heart and Lung*, 14(1), 31-39.
- Cross, D. G., & Fallon, A. (1985). A stressor comparison of four specialty areas. *Australian Journal of Advanced nursing*, 2, 24-36.
- Cooper, C. L., Bonner, R.N., & Hunt, W.C. (1994). Work stress, burnout, and sense of coherence among dialysis nurses. *ANNA Journal*, 19(6), 545-553.
- Dewe, P.J. (1987). Identifying the causes of nurses' stress: A survey of New Zealand nurses. *Work and Stress*, 1, 15-24.
- Dewe, P.T. (1989). Stress frequency, tension, tiredness and coping: Some measurement issues and a comparison across nursing groups. *Journal of Advanced Nursing*, 14, 308-320.
- Dolan, N. (1987). The relationship between burnout and job satisfaction in nurses. *Journal of Advanced Nursing*, 12, 3-12.
-

- Duff, V., Johnston, N., & Laschinger, H. (1992). Learning styles of Chinese faculty and career choice preference. *Journal of Advanced Nursing*, 17, 229-233.
- Foxall, M.J., Zimmerman, L., Standley, K., & Bene, B. (1990). A comparison of frequency and sources of nursing job stress perceived by intensive care, hospice and medical-surgical nurses. *Journal of Advanced Nursing*, 15, 577-584.
- Goldernberg, D., & Waddell, J. (1990). Occupational stress and coping strategies among female baccalaureate nursing faculty. *Journal of Advanced Nursing*, 15, 531-543.
- Gough, F., & Hingley, P. (1988). Combating the pressure. *Nursing Times*, 84, 43-45.
- Grant, P.S. (1993). Manage nurse stress and increase potential at the bedside. *Nursing Administration Quarterly*, 18(1), 16-22.
- Gray-Toft, P., & Anderson, J.G. (1981). Stress among hospital staff: Its causes and effects. *Social Science and Medicine*, 21, 639-647.
- Halsey, J. (1985). The moderately troubled nurse: A not so uncommon entity. *Nursing Administration Quarterly*, 9, 69-76.
-

- Hare, J., Pratt, C.C., & Andrews, D. (1988). Predictors of burnout in professional and paraprofessional nurses working in hospital and nursing homes. *International Journal of Nursing Studies*, 25(2), 105-115.
- Hagne, C. (1987). Caring can damage your health. *Intensive Care Nursing*, 3, 28-33.
- Harris, R. B. (1989). Reviewing nursing stress according to a proposed coping-adaption framework. *Advanced in Nursing Science*, 11(2), 12-28.
- Hawley, M.P. (1992). Sources of stress for emergency nurses in four urban Canadian emergency departments. *Journal of Emergency Nursing*, 18(3), 211-216.
- Hipwell, A. E., Tyler, F. A., & Wilson, C. M. (1989). Sources of stress and dissatisfaction among nurses in four hospitals environment. *British Journal of Medical Psychology*, 62, 71-79.
- Jenkins, J. f., & Ostchega, Y. (1986). Evaluation of burnout among oncology nurses. *Cancer Nursing*, 9, 108-116.
- Jones, J. G., Janman, K., Payne, R.L., & Rick, J.T. (1987). Some determinants of stress in psychiatric nurses. *International Journal of Nursing Studies*, 24(2), 129-144.
- Kohler, S. (1992). Work load, low salaries create RN job stress. *The American Nurse*, 24, 12-13.

- Keane, A., Ducette, J., & Adler, D. C. (1985). Stress in ICU and Non-ICU nurses. *Nursing Research*, 34(4), 231-236.
- Kushnir, T. (1986). Stress and social facilitation: The effects of the presence of instructor on student nurse's behavior. *Journal of Advanced Nursing*, 11(1): 13-19.
- Langemo, D.K. (1990). Impact of work stress on female nurse educators. *Image: Journal of Nursing Scholarship*, 22(3), 159-162.
- Lavanadero, R. (1981). Burnout Phenomenon: A descriptive survey among nurses. *American Journal of Nursing*, 81(2), 356.
- Lazarus, R. S. (1966). *Psychological stress and the coping process*. New York: McGraw-Hill.
- Lazarus, R.S. & Folkman, S. (1984). *Stress, appraisal and coping*. New York: Springer Publishing Company.
- Leatt, E., & Schneck, K. (1980). Differences in stress perceived by head nurses across nursing specialties in hospitals. *Journal of Advanced Nursing*, 5, 31-36.
- Lewis, S. L., Campbell, M. A., Beckett, P.J., Cooper, C.L., Bonner, P. N., & Hunt, W. (1992). Work stress, burnout and sense of coherence among dialysis nurses, *ANNA Journal*, 19(9), 545-553.
-

- Lewis, S. L., Bonner, P. N., Campbell, M.A., Cooper, C.L., & Willard, A. (1994). Personality, stress, coping and sense of coherence among nephrology nurses in dialysis setting. *ANNA Journal*, 21(6):325-335.
- Li, Y.P., & Zhang, X. Y. (1995). Analysis of nurses psychological burnout. *Journal of Applied Nursing*, 11(6), 21-22.
- Liu, Y.X., Zhang, D. S., & Wang, M.H. (1994). Analysis the factors which effect nurse's job retention. *Chinese Health Care Management*, 6, 307-310.
- Lyon, B.L., & Werner, J.S. (1987). Stress. *Annual Review of Nursing Research*, 5, 3-22.
- McAbee, R. (1991). Occupational stress and burnout in the nursing profession. *AAOHN Journal*, 39(12), 568-575.
- McConnell, E. (1981). How close are you to burnout? *RN*, 44(5), 29-33.
- McGrath, A., Reid, N., & Boore, J. (1989). Occupational stress in nursing. *International Journal of Nursing Studies*, 26(4), 343-350.
- Macneil, J. M., & Weisz, G. H. (1987). Critical care nursing stress: Another look. *Heart and Lung*, 16, 274-277.
- Margolis, B., & Droes, W. (1974). Occupational stress and strain. In A. Maclean (Ed.), *Occupational stress*. Springfield: Charles and Thomas Publication.
-

- Maslach, C., & Jackson, S.E. (1986). Maslach burnout inventory. California: Consulting Psychologists Press.
- McCranie, E. V., Lambert, V. A., & Lambert, C.E. (1987). Work stress, hardiness, and burnout among hospital staff nurses. *Nursing Research*, 36(6), 374-378.
- Muldary, T.W. (1983). Burnout and health professionals: Manifestations and management. Norwalk CT: Appleton-Century-Crafts.
- Nicholson, L.G. (1990). Stress management in nursing. *Nursing Management*, 21, 53-55.
- Nichols, K.A., Springford, V., & Searle, J. (1981). An investigation of distress and discontent in various types of nursing. *Journal of Advanced Nursing*, 6, 311- 318.
- Pagana, K.D. (1989). Psychometric evaluation of the clinical stress questionnaire. *Journal of Nursing Education*, 28(4), 169-74.
- Patrick, P.K.S. (1987). Hospice caregiver: Strategies to avoid burnout and maintain self-preservation. *Hospice Journal*, 2-3, 726-732.
- Potter, P. R., & Perry, A. G. (1995). *Basic Nursing* (3rd ed). St Louis: Mosby.
- Power, K. G., & Sharp, G. R. (1988). A comparison of sources of nursing stress and job satisfaction among mental
-

- handicap and hospice nursing staff. *Journal of Advanced Nursing*, 13, 726-732.
- Rich, V.L., & Rich, A.R. (1989). Personality, hardness and burnout in female staff nurses. *Image: The Journal of Nursing Scholarship*, 19, 63-66.
- Riding, R., & Wheeler, H. (1995). Occupational stress and cognitive style in nurses. *British Journal of Nursing*, 4(2), 103-106.
- Robinson, L. (1990). Stress and anxiety. *Nursing Clinics of North America*, 15(4), 935-943.
- Robinson, S.R., Roth, S.L., Keim, J., Levenson, M., Flentje, J. R., & Bashor, K. (1991). Nurses burnout: Work related and demographic factors as culprits. *Research in Nursing and Health*, 14, 223-228.
- Rogers, B., & Travers, P. (1991). Occupational stress hazards of critical care nursing. *Heart and Lung*, 20(5), 486-497.
- Rosenthal, S.L., Schmid, K.D., & Black, M. M. (1989). Stress and coping in a NICU. *Research in Nursing and Health*, 12, 257-265.
- Scully, R., (1981). Stress in the nurse. *American Journal of Nursing*, 80, 912-914.
- Schneider, S. (1982). Curing burnout while you work. *Nursing Life*, 2(5), 38-43.
-

- Selye, H. (1976). *The stress of life*. New York: McGraw-Hill Book.
- Sullivan, E.J., & Decker, P.J. (1988). *Effective management in nursing*. California: Addison-Wesley.
- Seuntjens, A.D. (1982). Burnout in nursing-what it is and how to prevent. *Nursing Administration Quarterly*, 3: 12-19.
- Sundeen, S.J., Stuart, G.W., Rankin, A.D., & Cohen, S. A. (1994). *Nurse-client interaction*. St. Louis: Mosby.
- Stehle, J. L. (1981). Critical care nursing stress: The findings revised. *Nursing Research*, 30, 182-186.
- Sullivan, P.J. (1993). Occupational stress in psychiatric Nursing. *Journal of Advanced Nursing*, 18, 591-601.
- Tappen, R. M. (1995). *Nursing leadership and management: Concept and practice* (3rd ed). Philadelphia: F. A. Davis.
- Tyler, P. A., Carroll, D., & Cunningham, S.E. (1991). Stress and well-being in nurses: A comparison of the public and private sections. *International Journal of Nursing Studies*, 28, 125-130.
- Tyler, P., & Cushway, D. (1992). Stress, coping and mental well-being in hospital nurses. *Stress Medicine*, 8, 91-98.
-

- Tyler, P.A., Ellison, R.N. (1994). Sources of stress and psychological well-being in high-dependency nursing. *Journal of Advanced Nursing*, 19, 469-475.
- Veninga, R. L., & Spradley, J. P. (1991). *The work/stress connection: How to cope with job burnout*. Boston: Little Brown.
- Vinell, D., & Lackman, C. (1988). *Stress management: A Manual for Nurses*. Philadelphia: W.B. Sanders.
- Wheeler, H., & Riding, R. (1994). Occupational stress in general nurses and midwives. *British Journal of Nursing*, 3(10), 527-534.
- Wikinson, S.M. (1994). Stress in cancer nursing: Does it really exist? *Journal of Advanced Nursing*, 20, 1079-1084.
- Walcott-McQuigy, J.A., & Ervin, H.E. (1992). Stress in the workplace. *Community Health Nurses*, 9 (1), 65-71.
- Yu, L. C., Mansfield, F.K., Packard, J.S., Vicary, J., & McCool, M. (1989). Occupational stress among nurses in hospital settings. *AAOHN Journal*, 37(4), 121-128.
- Zhang, Y.X. & Zhang, X. G. (1994). Analysis the reasons why nurses leaving nursing. *Journal of Chinese Hospital Management*, 10(4), 214-216.
- Ye, J. W., & Yang, Y. W. (1996). Who is going to retain nurses? *Economic News*, 5, 8.
-