#### APPENDIX A

### QUESTIONNAIRE

#### Instruction

The questionnaire is aimed to identify the continuing education needs among nurses working in three teaching hospitals of China Medica! University and to determine continuing education needs among nurses with different experiences and in various clinical units. It consists of three parts: demographic data, Nurse's CE needs Inventory, and open-ended questions.

## Part I. Demographic Data

Please fill in the blanks or check ( ) in front of the items selected.

1.	Your	sex:		
			(1) male	
	<del> </del>		(2) female	
2.	Your	age:	years	

3.	Marital status:
	(1) single
	(2) married
	(3) divorced
	(4) widowed
	(5) others (please specify)
4.	You graduated from:
	(1) Secondary nursing school
	(2) College / University
5.	The highest degree level you have achieved:
	(1) Certificate
	(2) Associate degree
	(3) Bachelor degree
	(4) Master degree
6.	Your working hospital:
	(1) First teaching hospital of CMU
	(2) Second teaching hospital of CMU
	(3) Third teaching hospital of CMU

7.	Your working	area:	
		(1) Medical unit	
		(2) Surgical unit	
	<del></del>	(3) Pediatric unit	
	t-m	(4) OB-GYN unit	
	<del>,</del>	(5) EENT unit	
		(6) Emergency unit	
		(7) Nursing service unit	
		(8) Dermatological unit	
		(9) Others (Please specify	)
8.	Your position	m:	
		(1) Staff nurse	
	9	(2) Head nurse	
		(3) Supervisor	
		(4) Director of nursing	
		(4) others (please specify	)
9.	Duration of	clinical experience in nursing field:	
	<u> </u>	(1) Less than 1 year	
		(2) 1-5 years	
		(3) 6-10 years	
		(4) 11-15 years	
		(5) 16-20 years	
		(6) More than 20 years	

# Part II: Nurse's Continuing Education Needs Inventory

There are 62 topics included in Nurse's CE needs Inventory. Please read each topic carefully, and determine how the CE needs are perceived by you. You can indicate your needs by identifying with the numbers 1-4.

4= Really need

3= Moderate need

2= Slightly need

1= No need

For example:

	Topic	1	2	3	4
Care of	diabetic patient				

If you perceived this topic as a great or really need, then you put a mark ( ) on the column 4 corresponding to the topic.

Topics		1	2	3	4
1. Professional issues and trends in nursing					
2. Value and ethical issues in nursing					
3. Legal issues in nursing		Y_			
4. Individual rights and responsibility	R				
5. Accountability in nursing practice					
6. Perspective of holistic care			.,		
7. Differential nursing diagnosis					
3. Formulating a working nursing care plan					
<ol><li>Patient assessment: physical, psychologica sociocultural, and spiritual assessment sk</li></ol>					
10. Nursing recording and reporting	·				
11. Application of computer technology in nurs	ing				
12. Health education					
13. Culture and social aspect in nursing				<u></u>	
14. Care of the dying patients and their relat	ives				
15. The characteristics of nursing management	1				
16. Leadership and nursing					
17. Problem solving and decision making skills					
18. Time management skills			_		
19. Job stress management					
20. Team work/team building in health care sys	tem				
21. Nursing standards and policies					
22. Principles of personnel management					
23. Motivating/influencing others					
24. Quality assurance					
25. Interpersonal relationships					
26. The arts of negotiation					

Topic	1	2	3	4
27. Nursing staff training and development				
28. Professional nurse abuse: prevention and solving	1			
29. Nursing research methodology				
30. Understanding the nursing research articles				
31. Using research findings in nursing practice				
32. Using research findings in nursing education				
33. Using research findings in nursing administration				
34. Ethical issues in nursing research				
35. Teaching and learning theories				
36. Teaching and learning process				
37. Teaching role in the clinical areas				
38. Factors affecting effective teaching and learning				
39. Teaching strategies in clinical setting			Ì	
40. Developing instructional media				
41. Evaluation performance				
42. Critical thinking				
43. Trends in nursing educational system				
44. The influence of health care system on nursing				
45. Health promotion and illness prevention				
46. Stress, coping and adaptation				
47. Biology and aging process				
48. Psychology				
49. Pain management				
50. Nutritional therapy				
51. Medication in nursing				

				1	
Topics	Q 0	1	2	3	4
52. Nosocomial infection, infection comprecautions	ntrol and universal	V			
53. Nursing care in neurology and psych	niatry	0 0	7	0	
54. Cardiovascular nursing		وگي	V		
55. Nursing care for AIDS patients		27			
56. Advanced medical nursing		4			
57. Advanced surgical nursing			-		
58. Advanced pediatric nursing					
59. Advanced OB-GYN nursing					
60. Advanced cardiac life support					
61. New theories & developments in fund	lamental medicine				
62. New concepts and theories in nursi	18 TP				

# Part III. Open-Ended Questions

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Part III. Open-Ended Qu						
1. Please state the educ	cational	forms	for CF	. von	prefer	red:
(For example: Short term						
months; workshop; adult	fullet	ime e	ducatio	ı; adı	ilt ev	ening
school; and so on.)						
				9	<del>.</del>	
2) &		<del>-</del> , · ··			<del> </del>	<del> </del>
	>	4				····
nursing practice (please	specify	z):			······	
	20					
						<del></del>
3. Any problems and specify):	suggest	ions	concerr	ing (	CE (pl	 Lease
				·		

#### APPENDIX B

#### LETTER FOR INVITATION

Dec.10, 1995

Dear (subject's name)...:

My name is Li Xiaohan and am studying in POHNED program. I am conducting this descriptive study to determine the continuing education needs among nurses in three teaching hospitals of China Medical University. You are randomly selected as one representative from the clinical area where you work. Your assessment of the CE needs will provide an essential information for both the Continuing Education Department of Faculty of Nursing in China Medical University and the Staff Development of three teaching hospitals of China Medical University to design the appropriate CE programs in the future.

Your participation in this study will be confidential and available only for the purpose of this study. The information obtained about you as an individual will not be identified in any presentation of the results. Please give accurate answers to each question. You may withdraw from the study at any time and there will be no risk affecting you in anyway.

I would greatly appreciate your cooperation to answer this questionnaire. Please return the questionnaire to the data collection box placed outside the nursing service department of your hospital by Nov. 24, 1995.

I look forward to receiving your prompt response.

Sincerely yours.

Li Xiaohan

#### APPENDIX C

#### LIST OF NURSING SPECIALISTS

- Associate Professor La-aw Tuntisirintra,
   Department of Fundamental of Nursing, Faculty of Nursing,
   Chiang Mai University, Chiang Mai, Thailand.
- Associate Professor Wanwilai Chumpirom,
   Department of Pediatric Nursing, Faculty of Nursing,
   Chiang Mai University, Chiang Mai, Thailand.
- 3. Associate Professor Areewan Klanklin,
  Department of Fundamental of Nursing, Faculty of Nursing,
  Chiang Mai University, Chiang Mai, Thailand.
- Assistant Professor Khanokporn Sucamwang,
   Department of Surgical Nursing, Faculty of Nursing,
   Chiang Mai University, Chiang Mai, Thailand.
- 5. Professor Wang Xiaoyan,
  Faculty of Nursing, China Medical University,
  Shenyang, Liaoning province,
  People's Republic of China.
- 6. Professor Wang Tiren,
  Faculty of Nursing, China Medical University,
  Shenyang, Liaoning province,
  People's Republic of China.

- 7. Professor Yu Yanqiu,
  Nulsing Service Department,
  First Teaching Hospital, China Medical University,
  Shenyang, Liaoning province,
  People's Republic of China.
- 8. Associate Professor Zhang Pho,
   Emergency Unit,
   First Teaching Hospital,
   China Medical University,
   Shenyang, Liaoning province,
   People's Republic of China.
- 9. Assistant Professor Tong Shuyan, Faculty of Nursing, China Medical University, Shenyang, Liaoning province, People's Republic of China.

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### CURRICULUM VITAE

Name:

Ms. Li Xiaohan

Date of birth:

January 6, 1963

Education:

1988, Bachelor degree of nursing science in Faculty of Nursing,
China Medical University,
Shenyang City,
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Experience:

Nursing instructor,

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Faculty of Nursing,

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