

**DEVELOPMENT OF A COMPETENCY ASSESSMENT  
SCALE FOR HEAD NURSES IN  
COMMUNITY HOSPITALS**

**KANJANANAT TONGMUANGTUNYATEP**

**DOCTOR OF PHILOSOPHY  
IN NURSING**

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**GRADUATE SCHOOL  
CHIANG MAI UNIVERSITY  
MAY 2014**

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**KANJANANAT TONGMUANGTUNYATEP**

**A THESIS SUBMITTED TO CHIANG MAI UNIVERSITY IN PARTIAL  
FULFILLMENT OF THE REQUIREMENTS FOR THE DEGREE OF  
DOCTOR OF PHILOSOPHY  
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THIS THESIS HAS BEEN APPROVED TO BE A PARTIAL FULFILLMENT OF  
THE REQUIREMENTS FOR THE DEGREE OF  
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IN NURSING

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